



EASTSIDESTUDENTCENTER.ORG

EMPOWERING YOUTH | EMPODERANDO A LA JUVENTUD

Job Title: Program Lead

Location: Eastside Student Center, Bishop, CA

Employment Type: Part-Time (2-5 days/week, flexible scheduling)

Salary: \$20-\$25 per hour (depending on experience)

Start Date: As soon as available

Who we are: Eastside Student Center is a youth-centered safe space for kids to hang out after school.

We're not a tutoring center - we're a place where kids can come and explore their interests! From soccer to Minecraft, magnet tiles to watercolors, D&D to PS5, coloring pages to collective puzzles, local wildlife walks to a quiet place to actually finish that homework, we offer *options and support* for our 10-18-year-olds to choose their own adventures.

Who you are: a curious, playful, and energetic adult (18+) looking to grow your skills talking to kids and making community, while having a ton of fun.

It's okay if you've never formally worked with kids before - we'll provide lots of support and on-the-job training! Lots of experience? We welcome that too! As long as you like kids and are willing to learn, we're the right fit for you.



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THE FINE PRINT:

Position Overview:

Eastside Student Center is seeking an enthusiastic, dedicated Program Lead to assist with and grow our youth-focused programs, including the Fowler Street Center, Line Street Center, and various after-school clubs and activities. The Program Lead will play a key role in supporting youth ages 10-18 by facilitating activities, building positive relationships with participants, and overseeing all aspects of program implementation. The ideal candidate will have experience working with youth, a passion for community care, and a commitment to creating safe, inclusive spaces for young people.

Key Responsibilities:

- **Programs & Activities:** In cooperation with the Program Managers/Director, you'll run program activities aligned with Eastside Student Center's mission, including games, workshops, art projects, and outdoor activities. You'll be vital in helping maintain program standards, and adapting activities to meet kids' needs.
- **Mentorship & Relationship Building:** Program leads will provide guidance and mentorship, to foster a safe and inclusive environment for all by modeling respectful, responsible, and kind behaviors and choices. You'll get to learn and practice in Eastside Student Center's program facilitator training, and apply methods with an iterative approach, and support from Program Manager/Program Director.
- **Youth Engagement:** Actively encourage youth involvement in games, programs & activities. Support youth leadership by empowering participants to take on community-oriented roles and following their lead in day-to-day activity choices.
- **Operational Support:** Work closely with the Eastside Student Center team to ensure that all operational needs, such as scheduling, supply procurement, and cleaning & facility upkeep, are met.
- **Outreach & Community Partnership:** Promote the center's programs and events to increase participation and engagement at various community events throughout the year.
- **Program Evaluation:** Track and document attendance via the brightwheel app. Regularly assess program effectiveness, providing recommendations for improvements, help collect feedback on programming from students and parents in collaboration with the Program Manager.



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Qualifications:

- Good interpersonal and communication skills: able to work as part of a team and relate to youth
- You like kids and want to work with them
- Desire and willingness to learn and grow
- Ability to work flexible hours 2-5 days/week
- Comfortable with: playing active games, lifting up to 20lbs, walking one or more miles daily, standing for extended periods, cleaning up big messes, trying new things
- Child development knowledge preferred
- Bilingual preferred (Spanish)

Why Join Us?

Working at Eastside Student Center means making a direct impact in the lives of young people in our community. This is a fun and meaningful opportunity for a compassionate person dedicated to promoting social justice, empowering youth, and creating a safe, inclusive environment. As Program Lead, you'll help shape playful programs that encourage youth leadership, build life skills, and create positive social and emotional connections with kids. You will also receive leadership and youth mentorship training, and career/future planning support from the staff, based on your unique values and aspirations.

Application Instructions: Fill out the application at <https://forms.gle/3jsq1sTwkLWscu8F9>

Eastside Student Center is committed to being a safe, supportive, and inclusive space for all staff and participants, and we actively welcome and encourage individuals of all backgrounds, including LGBTQIA2SP+ individuals, Indigenous, Latinx, and members of other historically marginalized groups to apply.